



Industry Partner



Odisha Skill Conclave 2023

Skilling for the New World

April 20-22, 2023

Kalinga Stadium, Bhubaneswar, Odisha

Day 1 – 20th April, 2023	
09:15 am – 10:15am	Registration
10:15 am – 11:30 am	Inaugural Session
11:30 am – 11:45 am	Tea Break
11:45 am – 01:00 pm	Session 1
	<p><u>Building a coherent Skill Ecosystem in India</u></p> <p>India is one of the fastest-growing economies globally and has the vision to become a \$40 trillion economy by 2047. It is one of the youngest nations with around 66 percent of the total population (more than 800 million) below the age of 35. Around 62.5% of India's working age population is aged between 15 and 59 years, ensuring that India will have a demographic advantage all the way to 2055. To navigate the youth of our country towards gainful and sustainable livelihoods, our nation needs an integrated approach towards delivery skill development reforms and programs.</p> <p>We need to move towards efficient networks to tackle the growing complexity of problems. This would mean collaborative responses to national skilling issues, maximising all available resources, personnel, funding, and infrastructure.</p> <p>The session would deliberate on creating a roadmap for a whole of government approach for TVET in India. It would also ensure establishing convergence of all skill training initiatives as per the market / industry demand.</p>
11:45 am – 11:50 am	Welcome remarks by the Moderator of the session
11:50 am – 12:05 pm	Special Address
12:05 pm – 12:15 pm	Special Address
12:15 pm – 01:00 pm	Panel Discussion
01:00 pm – 01:10 pm	Q&A
01:10 pm – 2:00 pm	Lunch Break



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02:00pm-03:15pm	Session 2
	<p><u>Commendation of Skilled Manpower</u></p> <p>In the last five years special emphasis has been given by both State and Central Government for enhancement of the employability skills. Even after this on enhancing the employability of the young workforce, the challenges of mapping demand and supply of skilled manpower and premium wages for trained professionals still persist. The employers, industry and the recruiters still have reservations on commending the talented manpower.</p> <p>The session will entail discussions around the following:</p> <ul style="list-style-type: none">○ Case studies/best practices from national and international perspective on the long-term benefits of hiring skilled manpower at a respectable wage○ Suggestive roadmap for developing an ecosystem that understands, adopts and appreciates the benefits of hiring trained and skilled manpower.
02:00pm -02:05pm	Welcome remarks by the Moderator of the session
02:05pm -02:20pm	Special Address by a key speaker
02:20pm–03:05pm	<u>Panel Discussion</u>
03:05pm-03:15 pm	Q&A
03:15pm-03:45 pm	Tea Break
03:45pm -05:00pm	Session 3
	<p><u>Towards Industry led skilling in the country</u></p> <p>The world of work has been disrupted with the onset of Industry 4.0, and disruptive technologies, such as automation, AI, robotization, etc. The gig economy, demographic and social shifts are together defining a “future of work” that is already affecting companies, supply chains and workers globally. New age exponential technologies have been disrupting the process of the world of work and got accelerated because of the pandemic. In the changing environment, there is a growing need for new workers to undergo refresher trainings, upskilling and reskilling certifications, and gamified learning solutions. The session will focus on the following:</p> <ul style="list-style-type: none">○ Exploring collaborative models like PPP and DST with industry○ How can industries leverage capacities of the Institutions and outsource their work to them?○ How to build models of collaboration where academia can design a curriculum which has industry led electives and certifications○ Pros and Cons of having Professors of Practice for ITIs and Polytechnics
03:45pm -03:50pm	Welcome remarks by the Moderator of the session
03:50pm -04:05pm	Special Address by a key speaker



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04:05pm -04:50pm	<u>Panel Discussion</u>
04:50pm-05:00pm	Q&A
05:00 pm Onwards	High Tea Cultural Event Networking Dinner

Day 2: April 21, 2023	
09:30 am –10:00 am	Registration
10:00 am – 11:15am	Session 4
	<p><u>Making India the Skill Capital of the World</u></p> <p>To make the clarion call of the Hon'ble PM a reality, it is important to skill Indian youth on internationally acceptable training and certification standards. This would include exposing and training them on the international work ethics, infrastructure, the in demand globally relevant technical and soft skills.</p> <p>Hence the national and state skilling ecosystems should address the need of partnering with other countries so that our training, certification & assessments are acceptable and recognised in these countries.</p> <p>The session will discuss the following.</p> <ul style="list-style-type: none">○ Role of International facilitators and partners in supporting the creation of an internationally benchmarked Indian workforce○ International internships and the role of International TVET Providers○ Suggestions/ recommendations for internationalization of skilling to happen in India
10:00 am-10:05 am	Welcome remarks by the Moderator of the session
10:05 am- 10:20 am	Special Address
10:20 am- 11:05 am	<u>Panel Discussion</u>
11:05 am – 11:15 am	Q&A
11:15 am – 11:45 pm	Tea Break



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11:45am –01:00 pm	Session 5
	<p><u>Narrowing the Gender Gap: Empowering Women through Skills</u></p> <p>Gender equality is a key principle of the 2030 Agenda for Sustainable Development Goals. However, two-thirds of non-literate adults around the world are women, and this has not changed since 2000. The economic impact of achieving gender equality in India is estimated to be \$ 700 bn of added GDP by 2025.</p> <p>It is estimated that if women have an equal opportunity that itself will create 4-7% uptick in GDP growth. With the prestigious and promising Mission Shakti being rolled out by the Government of Odisha, the focus on empowering women and providing them with safe learning & development opportunities is being ensured.</p> <p>The session will focus on how young girls of the state can be supported through learning pathways, employability enhancement initiatives and sustainable livelihoods.</p>
11:45am –11:50am	Welcome remarks by the Moderator of the session
11:50pm –12:05pm	Special Address
12:05pm –12:50pm	<u>Panel Discussion</u>
12:50pm – 01:00pm	Q&A
01:00pm – 02:00pm	Networking Lunch
02:00pm –03:15pm	Session 6
	<p><u>Linking Apprenticeship and Internship to Skilling for the New World</u></p> <p>Apprenticeship with industry is a proven method to bridge the skilled workforce gap and provide learners with real work experience. Recently announced India's National Education Policy (NEP) 2020 also prominently talks about closer collaborations between industry and higher education institutions to drive innovation & research.</p> <p>NEP also highlights that higher and technical education will be offered within multidisciplinary programmes and have a renewed focus on opportunities to engage deeply with industry for content development, mentoring, internship and apprenticeship, etc. The session will deliberate on the roadmap for a coherent execution of apprenticeship policies that will expedite and scale up the process.</p>
02:00 pm –02:05pm	Welcome remarks by the Moderator of the session
02:05pm –02:20pm	Special Address by a key speaker
02:20pm –03:05pm	Panel Discussion



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03:05pm -03:15pm	Q&A
03:15pm-03:45pm	Tea Break
03:45pm-05:00pm	Session 7
	<p><u>Skilling beyond shackles-Inclusivity in Skilling</u></p> <p>Census 2001 revealed that persons with disabilities comprises 2.21% of the population i.e. over 26.8 million people, and are more likely to be unemployed and earn less than people without disabilities. The session will focus on how skill development can help in overcoming exclusion and break the vicious cycle of disability, unemployment, and poverty. The session discussions will focus on provisions to ensure that the skilling opportunities are available for marginalised communities including differently abled persons. And also on how, TVET system can support in building inclusive workplaces.</p>
03:45pm-03:50pm	Welcome remarks by the Moderator of the session
03:50pm-04:05pm	Special Address by
04:05pm-04:50pm	<u>Panel Discussion</u>
04:50pm-05:00pm	Q&A
05:00pm- 05:45pm	Valedictory Session/ Closing Ceremony
05:00pm-05.10 pm	Awards
05:10pm-05.15 pm	Address by Government of Odisha
05:15pm – 05:20pm	Address by FICCI
05:20pm-05.25 pm	Special address
05:25pm-05.35 pm	Valedictory Address
05:35pm-05.45 pm	Special Address
05:45pm-05.50 pm	Vote of thanks
05:40pm-06.00 pm	High Voltage cultural event

Day 3: 22nd April 2023	<i>Focused Group Discussions</i>
10:00am – 11:00am	<u>Traditional Skills Development</u>



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	<p>India is home to 3,000 craft forms with artisans spread across the country with Odisha being the leader in this space. The handloom and handicraft industry has been the backbone of India's rural economy for decades. It is one of the largest employment generators after agriculture, providing a key means of livelihood to the country's rural and urban population. According to official estimates, India is home to 7 million artisans. However, data from unofficial sources indicates that the artisan strength is as high as 200 million. The wide nature of this range and disparity in the number is due to the informal and unorganised character of this sector.</p> <p>The tangible and intangible nature of India's craft heritage, coupled with its regional uniqueness, presents the country with a competitive global advantage. The Indian craft sector has the scope to become a billion-dollar marketplace with the right support and business environment. The session will discuss opportunities for craftsmen, technicians, and artisans of the state.</p>
10:00am –10:05am	Welcome remarks by the Moderator of the session
10:05am- 10:50am	<u>Panel Discussion</u>
10:50am-11:00am	Q&A
11:00am-11:15am	Tea Break
11:15am-12:15pm	Special Session of Drones by Drone Federation of India
12:15pm-12:30pm	Tea Break
12:30pm-01:30pm	<p>Special Session with Sector Skill Councils</p> <p>With the increasing gap between skills being taught in the classrooms and the skills required for the job, the Sector Skill Councils were envisaged as trailblazer organisations which helped in collating and compiling the industry needs and becoming the bridge between the industry and the learning institutions. Today we have 37 sector skill councils in India which act as the connecting organisation between the demand and supply of rightly skilled manpower. With this context, the session with sector skill councils highlights the importance, requirement, and relevance of SSCs in today's skilling ecosystem. The panellists will focus on how SSCs have and in future create sustainable linkages in the education to employability transition. How SSCs can prepare the youth of our country for the new world with new skills.</p>
12:30pm –12:35pm	Welcome remarks by the Moderator of the session
12:35pm- 01:25pm	Panel Discussion
01:25pm-01:30pm	Q&A
01:30pm-02:30pm	Networking Lunch